

Talent competitiveness profile

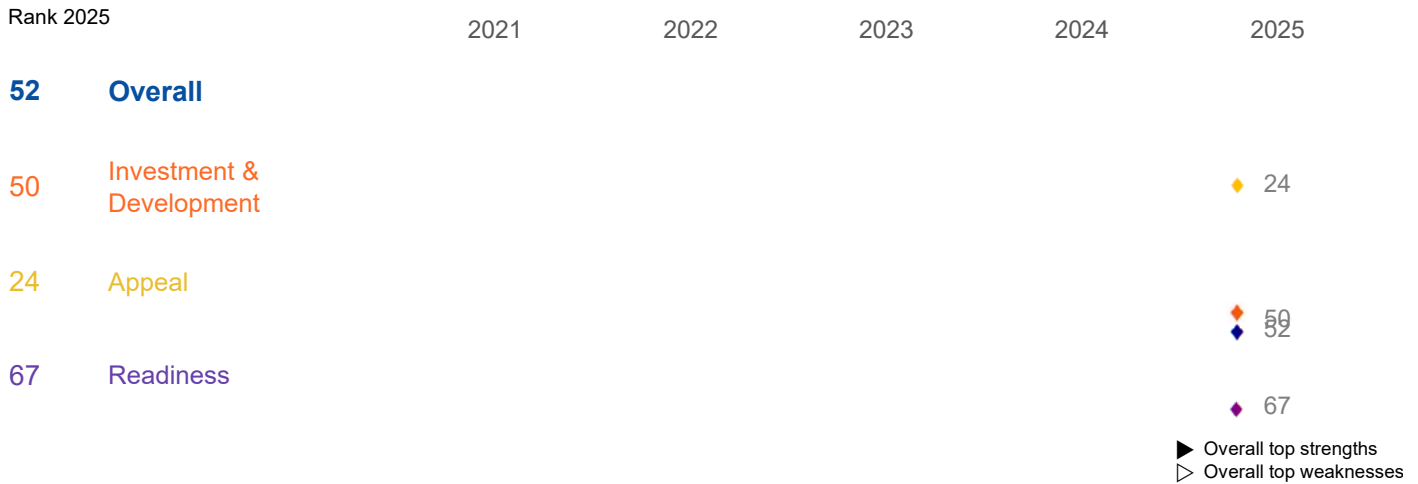
# NAMIBIA



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World Talent Ranking 2025

## OVERALL PERFORMANCE (69 economies)



### INVESTMENT & DEVELOPMENT

		Value	2025 Rank
► Total public expenditure on education	Percentage of GDP	9.1 %	1
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	2,001 US\$	52
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	27.80 ratio	62
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	22.10 ratio	62
Apprenticeships	are sufficiently implemented	3.75 survey [0-10]	63
Employee training	is a high priority in companies	5.25 survey [0-10]	53
► Female labor force	Percentage of total labor force	46.99 %	30
▷ Health infrastructure	meets the needs of society	3.11 survey [0-10]	64

### APPEAL

		Value	2025 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city	41.06 index	2
Attracting and retaining talent	is a priority in companies	6.03 survey [0-10]	54
Worker motivation	in companies is high	4.77 survey [0-10]	57
Brain drain	does not hinder competitiveness in your economy	4.77 survey [0-10]	38
Quality of life	is high	6.37 survey [0-10]	39
Foreign highly skilled personnel	are attracted to your country's business environment	4.86 survey [0-10]	51
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	- US\$	-
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	8.11 %	47
► Justice	is fairly administered	6.03 survey [0-10]	36
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	20.03 micrograms	48
Statutory minimum wage	Statutory gross monthly minimum wage US\$	- US\$	-

### READINESS

		Value	2025 Rank
Labor force growth	Percentage change	- %	-
▷ Skilled labor	is readily available	3.63 survey [0-10]	66
▷ Finance skills	are readily available	4.22 survey [0-10]	64
International experience	of senior managers is generally significant	4.40 survey [0-10]	62
Competent senior managers	are readily available	3.91 survey [0-10]	62
Primary and secondary education	meets the needs of a competitive economy	3.85 survey [0-10]	60
Graduates in Sciences	STEM graduates, % of all graduates	10.29 %	61
▷ University education	meets the needs of a competitive economy	3.91 survey [0-10]	65
▷ Management education	meets the needs of the business community	4.34 survey [0-10]	65
Language skills	are meeting the needs of enterprises	5.69 survey [0-10]	48
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.75 number	52
Educational assessment - PISA	PISA survey of 15-year olds	- Average	-

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